

Leadership Programs

COMMITTED TO SAFETY PRACTICES
& INSPIRING SAFE BEHAVIOR

SESSION 1 - ANKENY

April 14, 2021

1:00 - 5:00 pm Accountability and Recognition - Part 1
5:30 pm Social & Dinner

April 15, 2021

8:00 am - 12:00 pm Accountability and Recognition - Part 2
12:00 pm - 1:00 pm Lunch
1:00 - 4:00 pm Psychology of Safety

SESSION 2 - CEDAR RAPIDS

May 12, 2021

1:00 - 5:00 pm Root Cause Analysis
5:30 pm Social & Dinner

May 13, 2021

8:00 am - 11:30 am Job Hazard Analysis / Assessment
11:30 am - 12:00 pm Lunch
12:00 - 4:00 pm Transformational Leadership - Part 1

SESSION 3 - CEDAR FALLS

June 9, 2021

1:00 - 5:00 pm Transformational Leadership - Part 2
5:30 pm Social & Dinner

June 10, 2021

8:00 am - 12:00 pm Transformational Leadership - Part 3
12:00 pm - 1:00 pm Lunch
1:00 - 4:00 pm Transformational Leadership - Part 3

All dates and sessions listed above are part of this leadership program.



Building a Safety Champion

Through the efforts and direction of MBI's preferred safety provider, Construction Safety Specialists, Inc. (CSSI), the team has developed a program that is structured to help enhance the safety culture of a company. Fashioned similarly to existing MBI programs like MB EYE on the Future and The Leadership Experience, a new program called "Building a Safety Champion" centers around the creation of a safety-based education and leadership series.

Fees: \$1,700/ Person - MBI Members
\$2,150 / Person - Construction Update Subscribers
& Non-Members

Fees include all sessions, class materials and meals where noted. Participants are responsible for travel and overnight accommodations.

Class size is limited to the first 30 registrants (Only 2 attendees per company)

Cancellation Policy: Registration cancellations must be submitted to Master Builders of Iowa via email to NFry@MBI.Build. Cancellation requests submitted at least 14 days prior to the start of this program will be refunded 100%. Cancellations received between 7 and 14 days prior to the start of this program will be refunded 50%. No refund for cancellations less than 7 days prior to the start of this program. No refund for no-shows.

Master Builder Designation



15
LEADERSHIP



15
SAFETY



3
ETHICS

The curriculum for "Building a Safety Champion" will guide an individual through subject matter that will enhance and change a participant's approach to individual and company-wide safety practices. Ultimately, the CSSI team sees this program as a way to instill protocols aimed at building safety cultures within a company. However, enhancing safety awareness and creating safety cultures requires a leader who is willing and able to make fundamental changes within a company. To accomplish this, the program will focus on the following:

Accountability and Recognition

This session is developed to underscore the importance of an organization's safety culture and the direct link to incident rates, and specifically to teach supervisors what they can do to nurture an effective safety culture. The presenter will help foster an environment where safety is an integrated process equal to quality, production and delivery, while also emphasizing the importance of safety accountability, multi-causation of incidents, recognition and motivation, and explain how supervisors can shape a safety culture that prevent incidents.

Another purpose of this program is to build a network of like-minded individuals who have the passion, drive and desire to continuously grow their safety knowledge, exchange ideas, learn new technologies and enhancements in the safety realm.

My Brain Made Me Do It! - Psychology of Safety

This session is designed to share techniques for effective listening; giving and receiving feedback; and recognizing, encouraging, and building upon the right safety behaviors.

Root Cause Analysis

This session is designed to teach participants best practices in problem solving and root cause analysis, specifically within the context of a governing incident investigation process. The course reviews contemporary methodologies such as Cause and Effect, 5 Why and Affinity Diagramming, and places emphasis on implementation of long-term corrective actions and sustainability.

Job Hazard Analysis / Assessment

This session will help the participant learn best practices in Job Hazard Analysis for both routine and non-routine jobs and how to select the proper level of elimination or mitigation controls to help ensure safe work.

Transformational Leadership

This 3-part session is designed to provide current and emerging leaders development in the four basic skills required to become a transformational safety leader. A transformational safety leader is one who has emerged as an effective leader because of how he/she interacts with others. The leader may have a formal leadership title or may not. People follow this type of leader voluntarily, and passionately give their best every day. This session will provide attendees with the tools necessary to become a transformational safety leader including the four domains listed below which include a total of fourteen elements of leadership-based safety.

- Drive Accountability into the Culture
- Create Connectivity
- Demonstrate Credible Consciousness
- Build Trust in Your Relationships

Throughout this session, participants will begin to develop these four domains and will leave with a personal safety leadership development plan they can put into practice immediately.

PRESENTED BY

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BUILDING A SAFETY **CHAMPION**

