



The Leadership Summit is designed for industry professionals who have reached the pinnacle of leadership training through Master Builders of Iowa, and are looking to take what they have learned to the next level. This out of state retreat will be offered every three years, giving leaders and future leaders a unique opportunity to learn from some of the brightest minds in construction leadership development while interacting with like-minded industry professionals. A combination of presentations, workshops, and outdoor activities will introduce and reinforce high-performing leadership topics that attendees will be able to apply immediately.

This program is reserved for only those individuals who have met any of the following criteria:

- Successfully completed MBI's The Leadership Experience
- Has been awarded the Master Builder Achievement Award
- Be an executive officer or shareholder within your company



The Leadership Summit

An Exclusive Executive Experience

SPONSORED BY:



AUGUST 25-29, 2021 - DENVER, CO

August 25, 2021

4:00 - 6:00 pm Welcome / Reception

August 26, 2021

9:00 am - 12:00 pm Identifying & Fine-Tuning Your Personal Brand of Leadership

12:00 - 1:00 pm Lunch

1:00 - 4:00 pm Advanced Presentation Skills for Leaders

5:30 pm Happy Hour / Dinner

August 27, 2021

9:00 am - 12:00 pm Think Strategically

12:00 - 1:00 pm Lunch / Travel to Red Rocks Park & Amphitheatre

1:00 - 4:00 pm Think Strategically

4:30 pm Happy Hour / Dinner at Red Rocks Park & Amphitheatre

August 28, 2021

9:00 am - 12:00 pm Coaching and Mentoring Employees

12:00 - 1:00 pm Lunch

1:00 - 4:00 pm The Promise and Pitfalls of High-Level Leadership

5:30pm Dinner on Your Own

August 29, 2021

8:00 - 9:30 am Closing Breakfast and Keynote - Construction Outlook: Critical Trends Driving the Future of Our Industry

Fees: \$3,750 / MBI Member - first person from company
 \$3,000 / Each additional person from same company

Fees include all sessions, class materials, transportation to and from Red Rock Park and Amphitheatre, and meals/entertainment where noted. Participants are responsible for travel to and from Denver and lodging.

Travel Information: To arrange your air transportation and hotel reservations in Denver, you can contact Michaela Moore at Creative Vacations (515) 963-4458 or make the reservations yourself. Air travel, transfers, and lodging are not included in the price of this program.

Cancellation Policy: Registration cancellations must be submitted to Master Builders of Iowa via email to NFry@MBI.Build. Cancellation requests submitted at least 30 days prior to the start of this program will be refunded 100%. No refund for cancellations less than 30 days prior to the start of this program. No refund for no-shows.

Master Builder Designation

			
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LEADERSHIP	PROJECT MANAGEMENT	ETHICS	YOUR CHOICE

Identifying & Fine-Tuning Your Personal Brand of Leadership

Presenter: David Rabiner, Rabiner Resources – Portland, OR

Regardless of the position of authority you may hold or how strong your desire to lead may be, the mantle of leadership is only given through the consent of others. They are the ones who have control, who can choose to follow you or not. In this opening session, you will take a deep dive into your personal journey - your mix of ideas, values, decisions, dreams, and accomplishments - that have gotten you to this point in your profession. Through this process you will arrive at a better understanding of who you are as a leader and how you want to lead in the future.

Advanced Presentation Skills for Leaders

Presenter: David Rabiner, Rabiner Resources – Portland, OR

In this session, you will learn and practice ways to capture and hold your audience's attention, inspire and energize others, or make your seat at the table count. This learning experience is not about becoming a perfect orator, but about finding a presentation style that works for you, that is genuine, and allows your presence, your passion, your expertise, and your vision to come through. This program is about how to engage and connect with an audience, to build trust and credibility, and shape a message so it is heard, understood, and embraced.

Think Strategically

Presenters: Denise Gettman and Tracey Smith, FMI Corporation – Denver, CO

The primary objective of this full day session is to develop the strategic thinking skills of the leaders. The skills learned throughout this process will be replicable for many years to come. Many of us are wired to analyze and seek out information, but the soft skills of thinking strategically (practicing mental flexibility, intellectual curiosity, creativity and utilizing intuition) are the true challenges. We will look to reframe how we approach problems, strategy and long-term objectives through interactive exercises that have practical applicability to the MBI leaders.

Coaching and Mentoring Employees

Presenter: David Rabiner, Rabiner Resources – Portland, OR

Mentoring and coaching skills are critical to employee development, peak performance, and retention. Technically, they are two separate skills. Mentoring is more instructive and advisory, drawing from the mentor's years of experience. Coaching is more observational and probative, causing employees to see themselves as others see them, gain confidence in strengths, and sharpen decision making skills. In this session, you will learn the specific sets of skills required to be a high-level mentor and coach.

The Promise and Pitfalls of High-Level Leadership

Presenter: David Rabiner, Rabiner Resources – Portland, OR

In this powerful closing session, we'll examine some of the common traps of successful leadership: a sense of superiority, believing oneself and one's company to be finished products, and losing sight of the driving forces of one's personal success. We'll look at key practices proven to help executives find the right balance of feeling confident and being humble, celebrating achievement and seeking new challenges, and experiencing self-satisfaction and pursuing personal growth.

Construction Outlook: Critical Trends Driving the Future of Our Industry

Presenter: Emily Livorsi, PhD – FMI Corporation – Denver, CO

This closing keynote message will highlight the current and emerging trends that leaders need to be on the lookout for and will provide insights into some of the construction industry's complex business challenges. We will address the current state of the economy, identify macro trends that are currently or will impact our industry, recognize ways to better prepare to lead through these trends, and much more.

PRESENTERS



David Rabiner
Rabiner Resources
Portland, OR

David Rabiner is a career educator, speaker, facilitator, and executive coach based in Portland, Oregon. Since 1993, he has presented over 2,200 times in 13 countries and 46 states. David has been a student of leadership, influence, peak performance, and team dynamics for most of his life, and he is a popular leadership speaker and trainer in the construction industry. In addition to being a proud partner of the Master Builders of Iowa for over ten years, he works regularly with industry clients of all sizes, including some of the largest international construction companies. David's nearly quarter century of experience working with business leaders gives his students his unique perspective of the evolution of leadership and what leaders need to know today. His programs are fast, powerful, and funny, but more important, they are substantive and practical. His common-sense approach and real-world examples are easy to listen to and engaging. Most important, his programs compel personal and professional change, which is the hallmark of speaking and training excellence.



Denise Gettman
FMI Corporation
Denver, CO

As a consultant with FMI's Leadership & Organizational Development practice, Denise is passionate about helping organizations identify and develop exceptional leaders. Her primary work focuses on leadership training, content development, and organizational consulting. With more than 15 years of experience in leadership and global communication consulting, Denise brings her expertise to a variety of client-facing engagements. Prior to joining FMI, Denise served as a full-time faculty member at a top-ranked business school, where she directed an intensive leadership and communication program for global leaders. Denise holds an M.A. in Developmental Research Psychology from the University of Rochester. She is certified in the Hogan Assessment and holds the Associate Certified Coach designation with the International Coach Federation.



Emily Livorsi, PhD
FMI Corporation
Denver, CO

As a consultant for the Leadership & Organizational Development practice at FMI, Emily brings a solid understanding of leadership research and the latest talent development thinking to best serve a diverse group of firms in the construction industry. Emily brings her expertise in personnel measurement and assessment to help clients uncover their strengths and limitations. Working in an array of consulting engagements, Emily helps organizations address topics such as identifying leadership skill strengths and gaps, developing sustainable succession plans, facilitating greater team functioning, creating compelling competency models, and identifying effective recruiting and selection practices.

Prior to joining FMI, Emily served in consulting support and independent research roles for Colorado-based organizations and firms. Emily has also been an instructor in the Masters of Applied Industrial and Organizational Psychology (MAIOP) program at Colorado State University and has taught Masters courses in Organizational Development, Global Issues in Industrial and Organizational Psychology, along with Applied Research Methods. She also served in internal recruiting roles for a global tutoring organization. Emily holds a bachelor of arts in psychology from Rutgers University and a PhD in industrial and organizational psychology from Colorado State University.



Tracey Smith
FMI Corporation
Denver, CO

As a consultant for the Leadership & Organizational Development practice at FMI, Tracey is passionate about helping leaders and organizations become the best and most productive version of themselves. Her primary work focuses on leadership training, content development and organizational consulting for individuals, teams and organizations.

Prior to joining FMI, Tracey completed a successful 20-year Air Force career as an Aircraft Maintenance officer. Her hands-on experience of leading teams ranging from seven to 1,000 people gives her excellent insight into the opportunities and challenges faced by leaders at multiple levels. She created leadership development programs for multiple organizations throughout her tenure. In addition, she was lead on developing and communicating the Air Force Logistics strategic plan that impacted over 204,000 personnel. That plan included a human capital strategy, which was a first for the logistics community. Tracey holds a Bachelor of Science in psychology from the United States Air Force Academy and master's degrees in human resource development and counseling and leadership development. She also has a Green Belt certificate in continuous process improvement.